Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.ins.gov/form 990.

A For the 2014 calendar year, or tax year beginning JUL 1, 2014 and ending JUN 30, 2015 C Name of organization D Employer identification number HUMBOLDT STATE UNIVERSITY SPONSORED PROGRAMS FOUNDATION Name 94-6050071 Doing business as Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final PO BOX 1185 707-826-4189 termin-ated City or town, state or province, country, and ZIP or foreign postal code 20,635,668. G Gross receipts \$ Amended ARCATA, CA 95518 H(a) Is this a group return F Name and address of principal officer: STEVE KARP Yes X No for subordinates? pending 1 HARPST STREET- HSU, ARCATA, CA H(b) Are all subordinates included? Yes I Tax-exempt status: X 501(c)(3) 501(c) (If "No," attach a list. (see instructions)) ◀ (insert no.) 4947(a)(1) or J Website: ► WWW.HUMBOLDT.EDU/HSUF H(c) Group exemption number ▶ K Form of organization: X Corporation Association Other > Year of formation: 1952 M State of legal domicile: CA Part I Summary 1 Briefly describe the organization's mission or most significant activities: OUR PRIMARY MISSION IS TO Governance PROMOTE AND FACILITATE RESEARCH ACTIVITY THROUGHOUT THE HSU if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 16 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 2 vities & 5 Total number of individuals employed in calendar year 2014 (Part V, line 2a) 920 5 Total number of volunteers (estimate if necessary) 50 4c 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, line 34 0. Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) 16,938,243 18,396,542. Revenue Program service revenue (Part VIII, line 2g) 1,957,846. 2,115,996. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 13,452. 13,805. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 141,673. 109,325. 19,051,214. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 20,635,668. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 354,814. 324,352. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 8,850,876. 9,822,901. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. b Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 9,336,078. 9,618,611. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18,541,768. 19,765,864. 19 Revenue less expenses. Subtract line 18 from line 12 509,446. 869,804. Or Ces Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 9,993,846. 10,056,181. 21 Total liabilities (Part X, line 26) 3,189,777. 2,782,735. Net J Net assets or fund balances. Subtract line 21 from line 20 6,804,069. 7,273,446. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign EXECUTIVE DIRECTOR Here Type or print name and title PTIN Print/Type preparer's name Check Preparer's signature Paid STEVEN BASS, CPA STEVEN BASS, CPA 11/05/15 self-employed P00004800 Preparer Firm's name CLIFTONLARSONALLEN LLP Firm's EIN 41-0746749 Use Only Firm's address 3000 NORTHUP WAY, SUITE 200 BELLEVUE, WA 98004 Phone no. (425) 250-6100 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

	990 (2014) PROGRAMS FOUNDATION	94-6050071	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	OUR PRIMARY MISSION IS TO PROMOTE AND FACILITATE RESEAR	CH ACTIVITY	
	THROUGHOUT THE HSU COMMUNITY BY PROVIDING PROFESSIONAL		T.E
	PRE AND POST AWARD SERVICES.	IND HOODDED	
	IND IND I OUT INVITED DERIVICIES.		
2	Did the organization undertake any significant program services during the year which were not listed on		
2			X No
	the prior Form 990 or 990-EZ?	Yes	NO LA
_	If "Yes," describe these new services on Schedule O.		□
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	?Yes	LX. No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	•	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	ers, the total expenses,	and
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 18,626,493. including grants of \$ 324,352.) (Rever	nue \$2,198,	<u>243.</u>)
	ADMINISTATION OF EXTERNALLY FUNDED GRANTS AND CONTRACTS	AND VARIOUS	
	CAMPUS PROGRAMS		
		, , , , , , , , , , , , , , , , , , , ,	
			-
		· · · · · · · · · · · · · · · · · · ·	
		-	
4b	(Code:) (Expenses \$) (Rever	nue \$)
			-
			
			
4c	(Code:) (Expenses \$) (Rever	rue \$)
	- The state of the		
	Other arrange against (Decembe in Schodule O.)		
4d	Other program services (Describe in Schedule O.)	•	
	(Expenses \$ including grants of \$) (Revenue \$)	
<u>4e</u>	Total program service expenses ► 18,626,493.		00 (22 : ::
43200 11-07-		Form 9	90 (2014)

94-6050071

Page 3

Part IV | Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A X 1 Is the organization required to complete Schedule B, Schedule of Contributors? X 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I X Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III X Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I X 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II X 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V X 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in X Part X, line 16? If "Yes," complete Schedule D, Part IX 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a X Schedule D. Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? X 12h If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a

Form 990 (2014)

X

X

X

X

X

X

X

14b

15

16

17

18

19

20b

15

16

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

foreign organization? If "Yes," complete Schedule F, Parts II and IV

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I

1c and 8a? If "Yes," complete Schedule G, Part II

complete Schedule G, Part III

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines

Form 990 (2014)

PROGRAMS FOUNDATION Part IV Checklist of Required Schedules (continued)

94-6050071 Page 4

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	1		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		}	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	[
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	İ		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
đ	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees. highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member		İ	
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
31	If "Yes," complete Schedule N, Part I	31	,	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
JZ	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
34		34	х	
25-	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
35a	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
b	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
26	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
36		36		X
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	3		 _
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
20	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	<u> </u>		
38	Note. All Form 990 filers are required to complete Schedule O	38	х	
	NOTE: FULL OUT COO HIGHS DIE TEQUITED TO COMPLETE COMMENDE CO		990	(2014)

Form 990 (2014) PROGRAMS FOUNDATION

Part V Statements Regarding Other IRS Filings and Tax Compliance

94-6050071

Page 5

	Check if Schedule O contains a response or note to any line in this Part V					
		**********		· · · · · · · · · · · ·	<u>.</u>	<u> </u>
15	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	۱	91		Yes	No
h	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		91	1 :		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and					İ
Ŭ	(gambling) winnings to prize winners?	•		1c	x	
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1	i	IC	_^_	
	filed for the calendar year ending with or within the year covered by this return	2a	920			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	x	
~	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction			20	- 1	
3a	District and a starting becomes about the fact of the starting			3a		x
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other		· ·	30		
70	financial account in a foreign country (such as a bank account, securities account, or other financial		•	4a		х
h	If "Yes," enter the name of the foreign country:	40000		70		
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accour	nts (FBAR)	1 1		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transit			5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t					
- Ou	any contributions that were not tax deductible as charitable contributions?			6a	i l	Х
h	If "Yes," did the organization include with every solicitation an express statement that such contribu					
	were not tax deductible?		•	6b		
7	Organizations that may receive deductible contributions under section 170(c).		•••••			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	ervices i	provided to the payor?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w					
_	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f	L	
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g	L <u>.</u> .	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz	ation f	ile a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by th	е			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:		ı			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	1	I			
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b	<u> </u>			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		? I	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		1		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a	$\vdash\vdash$	
_	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1400	1			
	organization is licensed to issue qualified health plans	13b	·			
	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?		l	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu			14a		- 22
	ii 199, has a nice a form 120 to report these payments: If 110, provide an explanation in defieud	<u></u>			990	(2014)
						\ · ' /

Form 990 (2014)

PROGRAMS FOUNDATION

94-6050071

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			\mathbf{x}
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	;		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	l		
þ	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	X	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	The decision Brigadete information about politico not required by the internal revenue code,		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	.00	- 1	
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	110		
		12a	x	
_		12b	X	
b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120	-43	
C		12c	x	
40	in Schedule O how this was done	13	X	
13	Did the organization have a written whistleblower policy?		X	
14	Did the organization have a written document retention and destruction policy?	14	_	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	~ l	
	The organization's CEO, Executive Director, or top management official	15a	X	
þ	Other officers or key employees of the organization	15b	^	-
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		ı	v
	taxable entity during the year?	16a		<u>X</u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation		İ	
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed CA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	ıvaılab	ie	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	inan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	STEVE KARP - 707-826-4189			
	1 HARPST STREET, ARCATA, CA 95521			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0 in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			((C)			(D)	(E)	(F)
Name and Title	Average	,,,	Position		Reportable	Reportable	Estimated			
	hours per	box	(do not check more than one box, unless person is both an		compensation	compensation	amount of			
	week	\vdash	officer and a director/trustee)		from	from related	other			
	(list any	recto						the	organizations	compensation
	hours for	jo d	8			ate		organization	(W-2/1099-MISC)	from the
	related organizations	ruste	Pus	Ì	83	ng di		(W-2/1099-MISC)		organization and related
	below	dual	tiona	_	Ę.	S S S	, .			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			g
(1) ROLLIN RICHMOND	1.00								•	
EX-OFFICIO DIRECTOR	39.00	X	<u>i</u>					0.	328,925.	86,001.
(2) JOYCE LOPES	1.00									
EX-OFFICIO DIRECTOR	39.00	X						0.	193,194.	74,945.
(3) CRAIG WRUCK	1.00							_		
EX-OFFICIO DIRECTOR	39.00	X						0.	186,152.	68,063.
(4) PEG BLAKE	1.00								4=4	
CHAIR PERSONNEL COMMITTEE	39.00	X		ļ		_		0.	179,214.	70,308.
(5) STEVEN SMITH	1.00			l					165 640	67 001
BOARD PRESIDENT	39.00	X		X	 	 		0.	165,648.	67,921.
(6) RHEA WILLIAMSON	1.00				ŀ				1 (1 414	FC 536
EX-OFFICIO DIRECTOR	39.00	X			_	⊢		0.	161,414.	56,526.
(7) CHRIS HOPPER	2.00	,,		,,	}	1		C 210	100 544	E7 420
BOARD SECRETARY	38.00	X		X	_	┢		6,218.	122,544.	57,428.
(8) JEFFRY BORGELD	5.00	٦,						16,082.	94,228.	50,129.
CHAIR FINANCE COMMITTEE	35.00	X	-		├	\vdash		10,002.	94,440.	30,129.
(9) JAYNE MCGUIRE	5.00 35.00	.		ŀ				10,394.	76,611.	42,302.
FACULTY DIRECTOR	1.00	X		-		├		10,334.	70,011.	42,302.
(10) NOAH ZERBE	39.00	x				Ì		0.	80,382.	43,014.
CHAIR, GOVERNANCE COMMITTEE	1.00	Δ	├			╁	-	0.	00,302.	43,014.
(11) RICK BROWN	39.00	x						0.	86,710.	28,953.
CHAIR FINANCE COMMITTEE	10.00	^						<u></u>	00,710.	20,333.
(12) ROSEMARY SHERRIFF	30.00	x		x				22,853.	47,736.	34,063.
BOARD VICE PRESIDENT (13) HAN-SUP HAN	17.00				<u> </u>	<u> </u>		2270331	1777500	3270001
BOARD TREASURER	23.00	\mathbf{x}		x				41,744.	69,761.	42,957.
(14) SUE RINGWALD	1.00								•	
COMMUNITY DIRECTOR	0.00	X						0.	0.	0.
(15) LISA ROSSBACHER	1.00									
EX-OFFICIO DIRECTOR	39.00	X						0.	175,925.	53,177.
(16) JENNY ZORN	1.00			ļ						
EX-OFFICIO DIRECTOR	39.00	X	<u> </u>		_	_		0.	75,690.	34,902.
(17) CHRISTOPHER DUGAW	1.00			1	ļ	1				
FACULTY DIRECTOR	39.00	X	<u> </u>		<u> </u>			2,583.	63,286.	39,702.
432007 11-07-14										Form 990 (2014)

Page 8

Form 990 (2014)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Hishest Compensated Employees (continued) Average hours per week (list arm) hours for related organizations of the compensation from related organizations of the compensation from related organizations (W-2/1099-MISC) Estimated the compensation from the organizations (W-2/1099-MISC) Estimated the compensation from the organizations of the compensation from the organizations and related or fine to a first compensated organization and related organizations and related or fine tail and related or fine tail and related organizations a	Part VII Section A Officers Directors Trus	tees Key Em	nlov	OTA		a Hi	cho	c+ (Companyated Employe	94-01	050	0/1	Page o
Name and title Average Pour part P	(A)	(B) (C)					yne	51 ((F)		
Nour per Nour per			Position			1		· ·					
	Tamb and mo	_							,	•			
Compensation Comp		week							1 .	•			
19 ANY SPROWLES 35.00 X 8,376. 53,319. 33,243.		(list any	흉						i		- 1		
19 ANY SPROWLES 35.00 X 8,376. 53,319. 33,243.		hours for	ag .	l			22		organization			-	
19 ANY SPROWLES 35.00 X 8,376. 53,319. 33,243.			ige	ustee			ESU		(W-2/1099-MISC)			organi	zation
19 ANY SPROWLES 35.00 X 8,376. 53,319. 33,243.		_	al trus	nal tr		oyee	comp e					and re	elated
19 ANY SPROWLES 35.00 X 8,376. 53,319. 33,243.		1	ividu	ttutio	衷	en	plest ploye	ije ije			İ	organiz	zations
193 EARON DALY			<u> </u>	lus Ins	통	ş	훈통	흔					
11 Sub-total			v						0 276	F2 21	ا م	22	242
Industrial Sub-total Su			<u> </u>	H	 	 	\vdash		8,3/0.	53,31	19.	33,	243.
(20) STEVEN KARP OPFICER O.00 X 0.01 X 119,398. 56,929. (21) KRISTIN JOINSON 40.00 X 112,428. 0. 55,508.	• •		.							7 2"	,,		20
PROGRAM DIRECTOR 10	· · · · · · · · · · · · · · · · · · ·	1	Λ	\vdash		-			0.	1,4	' ' ' 		<u> </u>
1b Sub-total					v				ا م	110 20	ا ه	56	020
Did sub-total Did and present the organization from the organization and other compensation from the organization? If 'Yes,' complete Schedule J for such individual Joseph Section B. Independent Contractors that received more than \$100,000 of compensation from the organization? If 'Yes,' complete Schedule J for such individual Joseph Section B. Independent Contractors that received more than \$100,000 of compensation from the organization and the received reactive compensation from the organization Joseph Section B. Independent Contractors Joseph Section B. Independent Contra					Δ		-		0.	119,55	70.1	30,	949.
1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total amber of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes,' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization stax year. (A) Name and business address BCOND COUNSELING 1 COMPENSATION CHEMBER OF COMMERCE, ASIAND CASE BCOND COUNSELING 2 244,168. CONTRA COSTA SBDC, 300 ELILINWOOD WAY, #300, PLEASANT HILL, CA 94523 ENTERPRISE FOUNDATION, 480 NORTH 1ST ST, STE 210, SAN JOSE, CA 95112 ECONO COUNSELING 1 88,458.							Ţ		112 /29			55	508
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address Description of services (A) Description of services (C) Compensation HUMBOLDT-DEL NORTE IPA PO BOX 1395, EUREKA, CA 95502-1395 ECONO COUNSELING 320,217. OAKLAND METROPOLITAN CHAMBER OF COMMERCE, 475 14TH STREET SUITE 100, OAKLAND, CA CONTRA COSTA SBDC, 300 ELLINWOOD WAY, #300, PLEASANT HILL, CA 94523 ECONO COUNSELING 231,112. ENTERPRISE FOUNDATION, 480 NORTH 1ST ST, STE 210, SAN JOSE, CA 95112 ECONO COUNSELING 188,458.	PROGRAM DIRECTOR	0.00				-	<u> </u>		112,420.		"		, 500.
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address Description of services (A) Description of services (C) Compensation HUMBOLDT-DEL NORTE IPA PO BOX 1395, EUREKA, CA 95502-1395 ECONO COUNSELING 320,217. OAKLAND METROPOLITAN CHAMBER OF COMMERCE, 475 14TH STREET SUITE 100, OAKLAND, CA CONTRA COSTA SBDC, 300 ELLINWOOD WAY, #300, PLEASANT HILL, CA 94523 ECONO COUNSELING 231,112. ENTERPRISE FOUNDATION, 480 NORTH 1ST ST, STE 210, SAN JOSE, CA 95112 ECONO COUNSELING 188,458.													
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address Description of services (A) Description of services (C) Compensation HUMBOLDT-DEL NORTE IPA PO BOX 1395, EUREKA, CA 95502-1395 ECONO COUNSELING 320,217. OAKLAND METROPOLITAN CHAMBER OF COMMERCE, 475 14TH STREET SUITE 100, OAKLAND, CA CONTRA COSTA SBDC, 300 ELLINWOOD WAY, #300, PLEASANT HILL, CA 94523 ECONO COUNSELING 231,112. ENTERPRISE FOUNDATION, 480 NORTH 1ST ST, STE 210, SAN JOSE, CA 95112 ECONO COUNSELING 188,458.													
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address Description of services (A) Description of services (C) Compensation HUMBOLDT-DEL NORTE IPA PO BOX 1395, EUREKA, CA 95502-1395 ECONO COUNSELING 320,217. OAKLAND METROPOLITAN CHAMBER OF COMMERCE, 475 14TH STREET SUITE 100, OAKLAND, CA CONTRA COSTA SBDC, 300 ELLINWOOD WAY, #300, PLEASANT HILL, CA 94523 ECONO COUNSELING 231,112. ENTERPRISE FOUNDATION, 480 NORTH 1ST ST, STE 210, SAN JOSE, CA 95112 ECONO COUNSELING 188,458.											ŀ		
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address Description of services (A) Description of services (C) Compensation HUMBOLDT-DEL NORTE IPA PO BOX 1395, EUREKA, CA 95502-1395 ECONO COUNSELING 320,217. OAKLAND METROPOLITAN CHAMBER OF COMMERCE, 475 14TH STREET SUITE 100, OAKLAND, CA CONTRA COSTA SBDC, 300 ELLINWOOD WAY, #300, PLEASANT HILL, CA 94523 ECONO COUNSELING 231,112. ENTERPRISE FOUNDATION, 480 NORTH 1ST ST, STE 210, SAN JOSE, CA 95112 ECONO COUNSELING 188,458.													
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address Description of services (A) Description of services (C) Compensation HUMBOLDT-DEL NORTE IPA PO BOX 1395, EUREKA, CA 95502-1395 ECONO COUNSELING 320,217. OAKLAND METROPOLITAN CHAMBER OF COMMERCE, 475 14TH STREET SUITE 100, OAKLAND, CA CONTRA COSTA SBDC, 300 ELLINWOOD WAY, #300, PLEASANT HILL, CA 94523 ECONO COUNSELING 231,112. ENTERPRISE FOUNDATION, 480 NORTH 1ST ST, STE 210, SAN JOSE, CA 95112 ECONO COUNSELING 188,458.													
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address Description of services (A) Description of services (C) Compensation HUMBOLDT-DEL NORTE IPA PO BOX 1395, EUREKA, CA 95502-1395 ECONO COUNSELING 320,217. OAKLAND METROPOLITAN CHAMBER OF COMMERCE, 475 14TH STREET SUITE 100, OAKLAND, CA CONTRA COSTA SBDC, 300 ELLINWOOD WAY, #300, PLEASANT HILL, CA 94523 ECONO COUNSELING 231,112. ENTERPRISE FOUNDATION, 480 NORTH 1ST ST, STE 210, SAN JOSE, CA 95112 ECONO COUNSELING 188,458.													
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address Description of services (A) Description of services (C) Compensation HUMBOLDT-DEL NORTE IPA PO BOX 1395, EUREKA, CA 95502-1395 ECONO COUNSELING 320,217. OAKLAND METROPOLITAN CHAMBER OF COMMERCE, 475 14TH STREET SUITE 100, OAKLAND, CA CONTRA COSTA SBDC, 300 ELLINWOOD WAY, #300, PLEASANT HILL, CA 94523 ECONO COUNSELING 231,112. ENTERPRISE FOUNDATION, 480 NORTH 1ST ST, STE 210, SAN JOSE, CA 95112 ECONO COUNSELING 188,458.						<u> </u>							
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address Description of services (A) Description of services (C) Compensation HUMBOLDT-DEL NORTE IPA PO BOX 1395, EUREKA, CA 95502-1395 ECONO COUNSELING 320,217. OAKLAND METROPOLITAN CHAMBER OF COMMERCE, 475 14TH STREET SUITE 100, OAKLAND, CA CONTRA COSTA SBDC, 300 ELLINWOOD WAY, #300, PLEASANT HILL, CA 94523 ECONO COUNSELING 231,112. ENTERPRISE FOUNDATION, 480 NORTH 1ST ST, STE 210, SAN JOSE, CA 95112 ECONO COUNSELING 188,458.													
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address Description of services (A) Description of services (C) Compensation HUMBOLDT-DEL NORTE IPA PO BOX 1395, EUREKA, CA 95502-1395 ECONO COUNSELING 320,217. OAKLAND METROPOLITAN CHAMBER OF COMMERCE, 475 14TH STREET SUITE 100, OAKLAND, CA CONTRA COSTA SBDC, 300 ELLINWOOD WAY, #300, PLEASANT HILL, CA 94523 ECONO COUNSELING 231,112. ENTERPRISE FOUNDATION, 480 NORTH 1ST ST, STE 210, SAN JOSE, CA 95112 ECONO COUNSELING 188,458.				L		<u> </u>		_	220 670	2 207 40	17	006	001
d Total (add lines 1b and 1c). ▶ 220,678. 2,287,407. 996,091. 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 1 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address COMPENSATION METROPOLITAN CHAMBER OF COMMERCE, 475 14TH STREET SUITE 100, OAKLAND, CA CONTRA COSTA SBDC, 300 ELLINWOOD WAY, #300, PLEASANT HILL, CA 94523 ECONO COUNSELING 231,112. ENTERPRISE FOUNDATION, 480 NORTH 1ST ST, SET 210, SAN JOSE, CA 95112 ECONO COUNSELING 188,458.										4,201,40		990,	
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual										2 287 40		996	
Compensation from the organization Yes No												<u> </u>	0311
Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation HUMBOLDT-DEL NORTE IPA PO BOX 1395, EUREKA, CA 95502-1395 ECONO COUNSELING 320,217. OAKLAND METROPOLITAN CHAMBER OF COMMERCE, 475 14TH STREET SUITE 100, OAKLAND, CA ECONO COUNSELING 244,168. CONTRA COSTA SBDC, 300 ELLINWOOD WAY, #300, PLEASANT HILL, CA 94523 ECONO COUNSELING 231,112. ENTERPRISE FOUNDATION, 480 NORTH 1ST ST, STE 210, SAN JOSE, CA 95112 ECONO COUNSELING 191,051. SAN JOSE STATE UNIVERSITY RESEARCH FNDN, 210 N FOURTH ST 4TH FLOOR, SAN JOSE, CA ECONO COUNSELING 188,458.		ot miniou to th	-		. u.		,			,000 0, 1000,100	•		1
line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address (B) (C) Compensation HUMBOLDT-DEL NORTE IPA PO BOX 1395, EUREKA, CA 95502-1395 Description of services (B) (C) Compensation HUMBOLDT-DEL NORTE IPA PO BOX 1395, EUREKA, CA 95502-1395 Description of services 244,168. CONTRA COSTA SBDC, 300 ELLINWOOD WAY, #300, PLEASANT HILL, CA 94523 ECONO COUNSELING 231,112. ENTERPRISE FOUNDATION, 480 NORTH 1ST ST, STE 210, SAN JOSE, CA 95112 ECONO COUNSELING 191,051. SAN JOSE STATE UNIVERSITY RESEARCH FNDN, 210 N FOURTH ST 4TH FLOOR, SAN JOSE, CA ECONO COUNSELING 188,458.												Ye	s No
line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address (B) (C) Compensation HUMBOLDT-DEL NORTE IPA PO BOX 1395, EUREKA, CA 95502-1395 Description of services (B) (C) Compensation HUMBOLDT-DEL NORTE IPA PO BOX 1395, EUREKA, CA 95502-1395 Description of services 244,168. CONTRA COSTA SBDC, 300 ELLINWOOD WAY, #300, PLEASANT HILL, CA 94523 ECONO COUNSELING 231,112. ENTERPRISE FOUNDATION, 480 NORTH 1ST ST, STE 210, SAN JOSE, CA 95112 ECONO COUNSELING 191,051. SAN JOSE STATE UNIVERSITY RESEARCH FNDN, 210 N FOURTH ST 4TH FLOOR, SAN JOSE, CA ECONO COUNSELING 188,458.	3 Did the organization list any former officer,	director, or tru	ste	e, ke	y en	nplo	yee,	or	highest compensated e	mployee on	Γ		
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	line 1a? If "Yes," complete Schedule J for s	uch individual										3	X
Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation HUMBOLDT-DEL NORTE IPA PO BOX 1395, EUREKA, CA 95502-1395 OAKLAND METROPOLITAN CHAMBER OF COMMERCE, 475 14TH STREET SUITE 100, OAKLAND, CA CONTRA COSTA SBDC, 300 ELLINWOOD WAY, #300, PLEASANT HILL, CA 94523 ECONO COUNSELING 231,112. ENTERPRISE FOUNDATION, 480 NORTH 1ST ST, STE 210, SAN JOSE, CA 95112 ECONO COUNSELING 231,112. ECONO COUNSELING 188,458.	4 For any individual listed on line 1a, is the su	ım of reportabl	e co	mpe	ensa	ation	and	otl	her compensation from	the organization			
rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address Description of services Compensation HUMBOLDT-DEL NORTE IPA PO BOX 1395, EUREKA, CA 95502-1395 COAKLAND METROPOLITAN CHAMBER OF COMMERCE, 475 14TH STREET SUITE 100, OAKLAND, CA ECONO COUNSELING CONTRA COSTA SBDC, 300 ELLINWOOD WAY, #300, PLEASANT HILL, CA 94523 ECONO COUNSELING 231,112. ENTERPRISE FOUNDATION, 480 NORTH 1ST ST, STE 210, SAN JOSE, CA 95112 ECONO COUNSELING 191,051. SAN JOSE STATE UNIVERSITY RESEARCH FNDN, 210 N FOURTH ST 4TH FLOOR, SAN JOSE, CA ECONO COUNSELING 188,458.											-	4 X	<u> </u>
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) (C) (D) (D) (D) (D) (D) (D													
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation HUMBOLDT-DEL NORTE IPA PO BOX 1395, EUREKA, CA 95502-1395 OAKLAND METROPOLITAN CHAMBER OF COMMERCE, 475 14TH STREET SUITE 100, OAKLAND, CA CONTRA COSTA SBDC, 300 ELLINWOOD WAY, #300, PLEASANT HILL, CA 94523 ENTERPRISE FOUNDATION, 480 NORTH 1ST ST, STE 210, SAN JOSE, CA 95112 ECONO COUNSELING 231,112. ECONO COUNSELING 231,112. ECONO COUNSELING 191,051. SAN JOSE STATE UNIVERSITY RESEARCH FNDN, 210 N FOURTH ST 4TH FLOOR, SAN JOSE, CA ECONO COUNSELING 188,458.		plete Schedule	e J f	or su	ıch	pers	on .					5	<u> </u>
the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C				.			• -		t t	\$100,000 of oom			
(A) Name and business address HUMBOLDT-DEL NORTE IPA PO BOX 1395, EUREKA, CA 95502-1395 OAKLAND METROPOLITAN CHAMBER OF COMMERCE, 475 14TH STREET SUITE 100, OAKLAND, CA CONTRA COSTA SBDC, 300 ELLINWOOD WAY, #300, PLEASANT HILL, CA 94523 ENTERPRISE FOUNDATION, 480 NORTH 1ST ST, STE 210, SAN JOSE, CA 95112 SAN JOSE STATE UNIVERSITY RESEARCH FNDN, 210 N FOURTH ST 4TH FLOOR, SAN JOSE, CA (C) Compensation (C) Compensation (C) Compensation (C) Compensation (C) Compensation	•										pensa	ILIOIT ITOIT	11
Name and business address Description of services Compensation HUMBOLDT-DEL NORTE IPA PO BOX 1395, EUREKA, CA 95502-1395 OAKLAND METROPOLITAN CHAMBER OF COMMERCE, 475 14TH STREET SUITE 100, OAKLAND, CA CONTRA COSTA SBDC, 300 ELLINWOOD WAY, #300, PLEASANT HILL, CA 94523 ENTERPRISE FOUNDATION, 480 NORTH 1ST ST, STE 210, SAN JOSE, CA 95112 SAN JOSE STATE UNIVERSITY RESEARCH FNDN, 210 N FOURTH ST 4TH FLOOR, SAN JOSE, CA Description of services Compensation 320,217. ECONO COUNSELING 244,168. ECONO COUNSELING 191,051.		trie caleridar y	sai t	enan	ig v	vitti	OI W	1		T		(C)	
PO BOX 1395, EUREKA, CA 95502-1395 ECONO COUNSELING 320,217. OAKLAND METROPOLITAN CHAMBER OF COMMERCE, 475 14TH STREET SUITE 100, OAKLAND, CA ECONO COUNSELING 244,168. CONTRA COSTA SBDC, 300 ELLINWOOD WAY, #300, PLEASANT HILL, CA 94523 ECONO COUNSELING 231,112. ENTERPRISE FOUNDATION, 480 NORTH 1ST ST, STE 210, SAN JOSE, CA 95112 ECONO COUNSELING 191,051. SAN JOSE STATE UNIVERSITY RESEARCH FNDN, 210 N FOURTH ST 4TH FLOOR, SAN JOSE, CA ECONO COUNSELING 188,458.		address								ervices	Co	ompensa	ation
PO BOX 1395, EUREKA, CA 95502-1395 ECONO COUNSELING 320,217. OAKLAND METROPOLITAN CHAMBER OF COMMERCE, 475 14TH STREET SUITE 100, OAKLAND, CA ECONO COUNSELING 244,168. CONTRA COSTA SBDC, 300 ELLINWOOD WAY, #300, PLEASANT HILL, CA 94523 ECONO COUNSELING 231,112. ENTERPRISE FOUNDATION, 480 NORTH 1ST ST, STE 210, SAN JOSE, CA 95112 ECONO COUNSELING 191,051. SAN JOSE STATE UNIVERSITY RESEARCH FNDN, 210 N FOURTH ST 4TH FLOOR, SAN JOSE, CA ECONO COUNSELING 188,458.													
475 14TH STREET SUITE 100, OAKLAND, CA ECONO COUNSELING 244,168. CONTRA COSTA SBDC, 300 ELLINWOOD WAY, #300, PLEASANT HILL, CA 94523 ECONO COUNSELING 231,112. ENTERPRISE FOUNDATION, 480 NORTH 1ST ST, STE 210, SAN JOSE, CA 95112 ECONO COUNSELING 191,051. SAN JOSE STATE UNIVERSITY RESEARCH FNDN, 210 N FOURTH ST 4TH FLOOR, SAN JOSE, CA ECONO COUNSELING 188,458.								ECONO COUNSE	LING		320,	217.	
CONTRA COSTA SBDC, 300 ELLINWOOD WAY, #300, PLEASANT HILL, CA 94523 ECONO COUNSELING 231,112. ENTERPRISE FOUNDATION, 480 NORTH 1ST ST, STE 210, SAN JOSE, CA 95112 ECONO COUNSELING 191,051. SAN JOSE STATE UNIVERSITY RESEARCH FNDN, 210 N FOURTH ST 4TH FLOOR, SAN JOSE, CA ECONO COUNSELING 188,458.													
#300, PLEASANT HILL, CA 94523 ECONO COUNSELING 231,112. ENTERPRISE FOUNDATION, 480 NORTH 1ST ST, STE 210, SAN JOSE, CA 95112 ECONO COUNSELING 191,051. SAN JOSE STATE UNIVERSITY RESEARCH FNDN, 210 N FOURTH ST 4TH FLOOR, SAN JOSE, CA ECONO COUNSELING 188,458.	475 14TH STREET SUITE 100, OAKLAND, CA							ECONO COUNSE	LING		244,	168.	
ENTERPRISE FOUNDATION, 480 NORTH 1ST ST, STE 210, SAN JOSE, CA 95112 ECONO COUNSELING 191,051. SAN JOSE STATE UNIVERSITY RESEARCH FNDN, 210 N FOURTH ST 4TH FLOOR, SAN JOSE, CA ECONO COUNSELING 188,458.	CONTRA COSTA SBDC, 300 ELLINWOOD WAY,										001	440	
STE 210, SAN JOSE, CA 95112 ECONO COUNSELING 191,051. SAN JOSE STATE UNIVERSITY RESEARCH FNDN, 210 N FOURTH ST 4TH FLOOR, SAN JOSE, CA ECONO COUNSELING 188,458.								ECONO COUNSE	LING		<u> </u>	<u>, 114.</u>	
SAN JOSE STATE UNIVERSITY RESEARCH FNDN, 210 N FOURTH ST 4TH FLOOR, SAN JOSE, CA ECONO COUNSELING 188,458.							T.TNC		101	051			
210 N FOURTH ST 4TH FLOOR, SAN JOSE, CA ECONO COUNSELING 188,458.			זיי	7 F	דואיז	M	_	\dashv	PCONO COOMSE	הדוות		<u> </u>	, 0 3 1 •
							•		ECONO COUNSE	LING		188.	458.
· · · · · · · · · · · · · · · · · · ·							se lis						

\$100,000 of compensation from the organization

10

94-6050071

Page 9

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue excluded from tax under (A) (B) (C) Total revenue Related or Unrelated exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a Membership dues 1b c Fundraising events 10 d Related organizations 1d Government grants (contributions) 1e 13,627,862 f All other contributions, gifts, grants, and similar amounts not included above 11 4,768,680 g Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f 18,396,542 Business Code 2 a MISCELLANEOUS INCOME 900099 915,582.1,915,582 Program Service Revenue 900099 ь PROGRAM REVENUE 200,414. 200,414. f All other program service revenue 2,115,996 q Total, Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 13,805. 13,805. Income from investment of tax-exempt bond proceeds 4 Royalties (i) Real (ii) Personal 37,071 6 a Gross rents 0. b Less: rental expenses c Rental income or (loss) 37,071 37,071. 37,071. d Net rental income or (loss) (i) Securities 7 a Gross amount from sales of (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 _____ a b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 _____ a b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 82,247 900099 82,247. 11 a MISCELLANEOUS REVENUE 900099 -9,993-9,993**b** OTHER INCOME d All other revenue 72,254. e Total. Add lines 11a-11d 20,635,668,2,198,243 0. 40,883. Total revenue. See instructions. Form 990 (2014)

Form 990 (2014)

PROGRAMS FOUNDATION

94-6050071 Page 10

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX \mathbf{X} (A) Total expenses Do not include am ounts reported on lines 6b, (C) (D) Fundraising Program service Management and 7b, 8b, 9b, and 10b of Part VIII. expenses expenses general expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 324,352 324,352 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 205,621 205,621 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7,373,774 7,109,966 263,808. Other salaries and wages Pension plan accruals and contributions (include 311,996. section 401(k) and 403(b) employer contributions) 311,486 510. 1,131,363. 1,270,335. 138,972. Other employee benefits 661,175. 655,629 5,546. 10 Payroll taxes Fees for services (non-employees): Management _____ Legal b 42,055. 42,055. Accounting d Lobbying _____ Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 4,034,216. 3,496,951 537,265. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 15,312. 29,360. 14,048. Office expenses 13 Information technology 14 15 Royalties 14,415 111,821 97,406 16 Occupancy 718,296. 21,362. 739,658 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials 35,500. 35,500 19 Conferences, conventions, and meetings 20 Payments to affiliates 21 14,555 106,602. 92,047 Depreciation, depletion, and amortization 22 164 29,964. 30,128. 23 Insurance Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 1,936,035. 1.936.035. INDIRECT COSTS 4,345. 1,388,537. 1,384,192. STIPENDS 12,201 686,722 698,923. SUPPLIES AND SERVICES 6,119. FEDERAL WORK STUDY 311,238 <u>305,119.</u> 154,538 120,332. 34,206. All other expenses 19,765,864. 18,626,493. 139,371. 0. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2014)
Part X Balance Sheet

2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5, 360, 708. 4 5, 409, 6 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(f)), persons described in section 4958(c)(3)(8), and contributing employees and sponsoring organizations of section 501(c)(9) voluntary employees and sponsoring organizations of section 501(c)(9) voluntary employees and sponsoring organizations of section 501(c)(9) voluntary employees and sponsoring organizations of section 501(c)(9) voluntary employees and loans receivable, net 7, Notes and loans receivable, net 8 neverties or sale or use 9 Prepaid expenses and deferred charges 108, 542. 9 26, 8 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 1, 986, 995. 1 10a 1, 986, 995. 1 10a 1, 986, 995. 1 10a 1, 1986, 321. 10c 1, 197, 4 11 Investments - publicly traded securities 11 10a 1, 986, 995. 1 1, 486, 321. 10c 1, 197, 4 11 Investments - other securities. See Part IV, line 11 12 12 13 Investments - program-related. See Part IV, line 11 13 13 11 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 19, 500. 15 19, 5 19,	Part X	Balance Sheet			
1		Check if Schedule O contains a response or note to any line in this Part X			
2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(q1)), persons desorbied in section 4958(q1), persons desorbied in section 4958(q1), persons desorbied in section 4958(q1), persons desorbied in section 4958(q1), persons desorbied in section 4958(q1), persons desorbied in section 4958(q1), persons desorbied in section 4958(q1), persons desorbied in section 4958(q1), persons desorbied in section 4958(q1), persons desorbied in section 4958(q1), persons desorbied in section 4958(q1), persons desorbied in section 4958(q1), persons desorbied in section 4958(q1), persons desorbied in 4958(q1), persons (ascribed in			(A)		(B)
2 Savings and temporary cash investments 3 Piedges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(f)(3)(8), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees beneficiary organizations (see instr). Complete Part II of Sche L 7 Notes and loans receivable, net 7 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part V of Schedule D 11 Investments - publicly traded securities. See Part IV, line 11 12 Investments - publicly traded securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Tottal assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 19 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 21 Congralizations that follow SFAS 117 (ASC 958), check here □ and	1	Cash - non-interest-bearing	1,457,670.	1	1,837,798.
3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(8), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees beneficiary organizations (see instr). Complete Part II of Sch L 7 Notes and tohars receivable, net 8 Prepaid expenses and deferred charges 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10b 1789,540. 11 Investments - publicly traded securities 12 Investments - publicly traded securities 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 1, 844, 446. 17 1, 690, 7 18 Grants payable 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D 21 Excount of the Schedule D 22 Loans and other payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities in Cludding federal income tax, payables to related third parties 26 Total flabilities Add lines 17 through 25 27 Organizations that follow SFAS 117 (ASC 958), check here D and	2	Savings and temporary cash investments			1,564,922.
4 Accounts receivable, net	3				
Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(I)(I)), persons described in section 4958(I)(SI(B), and contributing employers and sponsoring organizations of section 501(e)(B) dountary employers and sponsoring organizations (see instr). Complete Part II of Sch L 7 Notes and loans receivable, net Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10b 17,986,995. b Less: accumulated depreciation 10b 789,540. 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - other securities. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 1,844,446. 17 1,690,7 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here I and	4		5.360.708.		5,409,673.
trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	5		5/555/.555		0,200,0,00
Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(c)(3)(8), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part V of Schedule D 10a 1, 986, 995. b Less: accumulated depreciation 10b 789, 540. 11 Investments - publicly traded securities 11 Investments - publicly traded securities 12 Investments - program-related. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 9 Caracteristics. See Part IV of Schedule D 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule D 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule D 22 Loans and other payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties 26 Other liabilities. (Including federal income tax, payables to related third parties 26 Other liabilities (including federal income tax, payables to related third parties 27 Organizations that follow SFAS 117 (ASC 958), check here 28 Organizations that follow SFAS 117 (ASC 958), check here 3 1, 189, 7777. 26 2, 782, 7		·			
6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(8), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L				5	
section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L	6	Loans and other receivables from other disqualified persons (as defined under			
employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		· · · · · ·			
## ## ## ## ## ## ## ## ## ## ## ## ##					
7 Notes and loans receivable, net 8 7 8 8 9 9 Prepaid expenses and deferred charges 10a 1,986,995. 10a 1,486,321. 10c 1,197,4 1 1 1 1 1 1 1 1 1	_တ	in the second second second second second second second second second second second second second second second		6	
9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10a 1,986,995. b Less: accumulated depreciation 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 1 1,844,446. 17 1,690,7 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total Itabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here □ and	t g	F			
9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 1,986,995. 10b 789,540. 11 Investments - publicly traded securities 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17:24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here □ and	& B				
Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 1,986,995. b Less: accumulated depreciation 10b 789,540. 1,486,321. 10c 1,197,4 11 Investments - publicity traded securities 12 Investments - other securities. See Part IV, line 11 13 Intangible assets 14 Intangible assets 14 15 Other assets. See Part IV, line 11 19,500. 15 19,5 16 Total assets. Add lines 1 through 15 (must equal line 34) 9,993,846. 16 10,056,1 17 Accounts payable and accrued expenses 1,844,446. 17 1,690,7 18 Grants payable 18 19 Deferred revenue 1,345,331. 19 1,091,9 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 3, 189,777. 26 2,782,7			108.542.		26,833.
b Less: accumulated depreciation	1 -	, , , , , , , , , , , , , , , , , , , ,			
b Less: accumulated depreciation 10b 789,540. 1,486,321. 10c 1,197,4 11 Investments - publicly traded securities 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 14 Intangible assets 15 Other assets. See Part IV, line 11 19,500. 15 19,5 16 Total assets. Add lines 1 through 15 (must equal line 34) 9,993,846. 16 10,056,1 17 Accounts payable and accrued expenses 1,844,446. 17 1,690,7 18 Grants payable 18 19 Deferred revenue 17,345,331. 19 1,091,9 18 19 Deferred revenue 17,345,331. 19 1,091,9 19 19 19 Escrow or custodial account liabilities 20 Laans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes included on lines 17-24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 3, 189,777. 26 2,782,7 Organizations that follow SFAS 117 (ASC 958), check here and and securities 25 and 3 189,777. 26 2,782,7 Organizations that follow SFAS 117 (ASC 958), check here and and securities 25 and 3 189,777. 26 2,782,7 Organizations that follow SFAS 117 (ASC 958), check here and and securities 25 and 3 189,777. 26 2,782,7	.00				
11 Investments - publicly traded securities 11 12 12 13 Investments - other securities. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 19 , 500 • 15 19 , 5 16 Total assets. Add lines 1 through 15 (must equal line 34) 9 , 993 , 846 • 16 10 , 056 , 1 17 Accounts payable and accrued expenses 1 , 844 , 446 • 17 1 , 690 , 7 18 Grants payable and accrued expenses 1 , 345 , 331 • 19 1 , 091 , 9 19 10 10 10 10 10 10	b		1.486.321.	10c	1,197,455.
12 Investments · other securities. See Part IV, line 11 13 Investments · program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 19 Deferred revenue 10 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17·24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 3 , 189,777. 26 2,782,7 Organizations that follow SFAS 117 (ASC 958), check here and and		· · · · · · · · · · · · · · · · · · ·			
13 Investments · program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 19,500 . 15 19,5 16 Total assets. Add lines 1 through 15 (must equal line 34) 9,993,846 . 16 10,056,1 17 Accounts payable and accrued expenses 1,844,446 . 17 1,690,7 18 Grants payable 18 19 Deferred revenue 1,345,331 . 19 1,091,9 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties, and other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 25 26 Total liabilities. Add lines 17 through 25 3, 189,777		·			
14 Intangible assets 14 15 Other assets. See Part IV, line 11 19,500 ⋅ 15 19,5 16 Total assets. Add lines 1 through 15 (must equal line 34) 9,993,846 ⋅ 16 10,056,1 17 Accounts payable and accrued expenses 1,844,446 ⋅ 17 1,690,7 18 Grants payable 18 19 Deferred revenue 1,345,331 ⋅ 19 1,091,9 10 10 10 10 10 10 10 1					
15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and	'-		!		
16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 1			19.500.		19,500.
17 Accounts payable and accrued expenses 1 1,844,446 17 1,690,7 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17·24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here and and state of the state of t					10,056,181.
18 Grants payable 18 19 Deferred revenue 1,345,331. 19 1,091,9 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 3, 189,777. 26 2,782,7 Organizations that follow SFAS 117 (ASC 958), check here ■ and					1,690,796.
19 Deferred revenue 1, 345, 331. 19 1,091,9 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17·24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Organizations that follow SFAS 117 (ASC 958), check here ■ and		· ·			
20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17·24). Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 3, 189, 777 26 2, 782, 7 Organizations that follow SFAS 117 (ASC 958), check here and and			1,345,331.	19	1,091,939.
21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 Organizations that follow SFAS 117 (ASC 958), check here and and	20			20	
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here and and				21	
key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here and and	v 22	To the second second second second second second second second second second second second second second second			
23 Sectired mortgages and notes payable to trirelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 27 Organizations that follow SFAS 117 (ASC 958), check here ■ and	itie	· ·			
23 Sectired mortgages and notes payable to trirelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 27 Organizations that follow SFAS 117 (ASC 958), check here ■ and	ig			22	
24 Unsecured notes and loans payable to unrelated third parties	ت ₂₃			23	
parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25	24	Unsecured notes and loans payable to unrelated third parties		24	
Schedule D 25 26 Total liabilities. Add lines 17 through 25 3,189,777. 26 2,782,7 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and and	25	Other liabilities (including federal income tax, payables to related third			
26 Total liabilities. Add lines 17 through 25 3, 189, 777 . 26 2, 782, 7 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and		parties, and other liabilities not included on lines 17-24). Complete Part X of			
Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and		Schedule D		25	
	26_	Total liabilities. Add lines 17 through 25	3,189,777.	26	2,782,735.
complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 27	ŀ	Organizations that follow SFAS 117 (ASC 958), check here ▶			
27 Unrestricted net assets	8	complete lines 27 through 29, and lines 33 and 34.			
marian di Parantana di Parantana di Parantana di Parantana di Parantana di Parantana di Parantana di Parantana	을 27			27	
28 Temporarily restricted net assets	ଞ୍ଜ 28	Temporarily restricted net assets		28	
29 Permanently restricted net assets	ᅙ 29			29	
Organizations that do not follow SFAS 117 (ASC 958), check here ► X	2	· ·			1
and complete lines 30 through 34.	p	-	•	_	
30 Capital stock or trust principal, or current funds	# 30				0.
31 Paid-in or capital surplus, or land, building, or equipment fund 0.31	ğ 31				7 272 446
32 Retained earnings, endowment, accumulated income, or other funds 6,804,069 32 7,273,4	호 32	- · · · · · · · · · · · · · · · · · · ·			7,273,446.
33 Total net assets of full data lices	_ 33				7,273,446.
	34	Total liabilities and net assets/tund dalances	7,773,040.	_ 34_	Form 990 (2014)

Form 990 (2014) PROGRAMS FOUNDATION 94-6050071 Page 12 Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI \mathbf{x} Total revenue (must equal Part VIII, column (A), line 12) 20,635,668. Total expenses (must equal Part IX, column (A), line 25) 19,765,864. 2 2 Revenue less expenses. Subtract line 2 from line 1 3 869,804. 3 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 6,804,069. 4 Net unrealized gains (losses) on investments 5 Donated services and use of facilities 6 6 Investment expenses 7 Prior period adjustments 8 Other changes in net assets or fund balances (explain in Schedule O) -400,427. 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, 7,273,446. column (B)) 10 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990:
Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? X 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis Separate basis Consolidated basis Were the organization's financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Both consolidated and separate basis Separate basis Consolidated basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? X 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit X Act and OMB Circular A-133? За b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Form 990 (2014)

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047
2014

Open to Public Inspection

Name of the organization

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 990.

HUMBOLDT STATE UNIVERSITY SPONSORED Emplo

Employer identification number

PROGRAMS FOUNDATION 94-6050071 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 X An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. J Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iii) Type of organization (vi) Amount of (i) Name of supported (iv) Is the organization (v) Amount of monetary listed in your (described on lines 1.9 support (see other support (see organization governing document? above or IRC section Instructions) Instructions) No Yes (see instructions))

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 432021 09-17-14

Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014 PROGRAMS FOUNDATION

94-6050071 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and			•		V-7	(1)
	membership fees received. (Do not		i				
	include any "unusual grants.")	16,219,818.	18,869,255.	16,160,642.	16,938,243.	18,396,542.	86,584,500.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf			ĺ			
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	16,219,818,	18,869,255.	16,160,642.	16,938,243.	18 396 542.	86,584,500,
	The portion of total contributions						
	by each person (other than a			İ			
	governmental unit or publicly]		
	supported organization) included			i			
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						86,584,500.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 4	16,219,818,	18,869,255,	16,160,642.	16,938,243.	18,396,542.	86,584,500,
8	Gross income from interest,					• •	
	dividends, payments received on		ļ				
	securities loans, rents, royalties						
	and income from similar sources	50,927.	49,998.	51,022.	13,452.	13,805.	179,204.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						·
	or loss from the sale of capital						
	assets (Explain in Part VI.)	1,876,558,	2 925 450	1,886,027	2,063,344,	2 186 489	10 937 868.
11	Total support. Add lines 7 through 10						97,701,572,
	Gross receipts from related activities,	etc. (see instruction	ons)			12	
	First five years. If the Form 990 is for					n 501(c)(3)	
	organization, check this box and stop						▶□
Sec	ction C. Computation of Publ	ic Support Per	rcentage				
14	Public support percentage for 2014 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	88.62 <u>%</u>
	Public support percentage from 2013					15	<u>87.13 %</u>
16a	33 1/3% support test - 2014. If the c	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies						
t	33 1/3% support test - 2013. If the c	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qual						▶□
178	10% -facts-and-circumstances tes	t - 2014. If the orga	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"	_					
t	10% -facts-and-circumstances tes						
	more, and if the organization meets the						•
	organization meets the "facts-and-circ						▶∐
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b			
					Sche	dule A (Form 990	or 990-EZ) 2014

432022 09-17-14

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Section A. Public Support	ow, please com	ipiete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and			1	1	3/	107.13.3
membership fees received. (Do not					ļ	
include any "unusual grants.")						
2 Gross receipts from admissions,				<u> </u>		
merchandise sold or services per-						
formed, or facilities furnished in			ļ			
any activity that is related to the						
organization's tax-exempt purpose		ļ				
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
· · · · · · · · · · · · · · · · · · ·						
5 The value of services or facilities						į.
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						1
3 received from disqualified persons				<u> </u>		
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year					 	
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)				l	<u> </u>	L
Section B. Total Support				Υ		T
Calendar year (or fiscal year beginning in) ► 🔼	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on						}
securities loans, rents, royalties and income from similar sources						1
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975		ļ		 		
c Add lines 10a and 10b	 					
11 Net income from unrelated business		1				
activities not included in line 10b, whether or not the business is						
regularly carried on				i		
12 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)	ha avanination!	I first seemed this	d fourth or fifth t	av voor as a soctio	o 501(c)(3) organi:	zation
_						
check this box and stop here						
Section C. Computation of Public						
15 Public support percentage for 2014 (lin	e 8, column (f) o	divided by line 13, o	column (f))		15	9
16 Public support percentage from 2013 S					16	9
Section D. Computation of Invest	ment Incom	ne Percentage			, ,	
17 Investment income percentage for 201	4 (line 10c, colu	mn (f) divided by lii	ne 13, column (f))		17	9
18 Investment income percentage from 20	•	• • • • • • • • • • • • • • • • • • • •			18	9
19a 33 1/3% support tests - 2014. If the o						17 is not
more than 33 1/3%, check this box and						
b 33 1/3% support tests - 2013. If the o						
line 18 is not more than 33 1/3%, chec						
20 Private foundation. If the organization	did not check a	box on line 14, 19	a, or 19b, check t			
432023 09-17-14				Scl	hedule A (Form 99	90 or 990-EZ) 201

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	aion A. Ali Supporting Organizations			
	Are all of the expeniention's supported expenientions listed by some in the expeniention's		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No" describe in PartVI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.			
2		1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in PartVI how the organization determined that the supported			
	-			
•	organization was described in section 509(a)(1) or (2).	2		
Ja	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below.	3a		
D	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in PartVI when and how the	٥.		
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)			
	(B) purposes? If "Yes," explain in PartVI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in PartVI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)	_		
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable). Also, provide detail in PartVI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	<u>5a</u>		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	<u>5b</u>		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations; or (c) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	PartVL	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial			
	contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent	_		
	controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in PartVL	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in PattVL	9b		
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit	_		
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in PartVI.	9c		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f)			
	(regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting			
	organizations)? If "Yes," answer (b) below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			
	determine whether the organization had excess business holdings.)	10b	L	

	edule A (Form 990 or 990-EZ) 2014 PROGRAMS FOUNDATION	<u>94-605007</u>	'1 Pa	age 5
Pa	rt IV Supporting Organizations (continued)			
44	Hoo the experientian accorded a sift or contribution from a secret the fall of the site of the sit of the site of the site of the site of the site of the site of		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	-		
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		<u> </u>
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in PartVI. etion B. Type I Supporting Organizations	11c		<u> </u>
<u> </u>	tion b. Type i Supporting Organizations		Vac	Na
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		Yes	No
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			1
	tax year? If "No," describe in PaxtVI how the supported organization(s) effectively operated, supervised, or			1
	controlled the organization's activities. If the organization had more than one supported organization,			ĺ
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			l
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		ł
2	Did the organization operate for the benefit of any supported organization other than the supported	•		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	PartVI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		1
Sec	tion C. Type II Supporting Organizations			
	was a suppose of the		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
•	or trustees of each of the organization's supported organization(s)? If "No," describe in PartVI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).			
Sec	tion D. Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax	,		
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in PartVI how			ľ
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			l
	income or assets at all times during the tax year? If "Yes," describe in PartVI the role the organization's			i
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year see ins	tructions):		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity	y (see instructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in PartVI tientify	:		l
	those supported organizations and explain how these activities directly furthered their exempt purposes,			ĺ
	how the organization was responsive to those supported organizations, and how the organization determined			1
	that these activities constituted substantially all of its activities.			<u> </u>
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			1
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in PartVI the			l
	reasons for the organization's position that its supported organization(s) would have engaged in these			ł
	activities but for the organization's involvement.	2b	ļ	
3	Parent of Supported Organizations. Answer (a) and (b) below.			•
а				
	trustees of each of the supported organizations? Provide details in PartVL	3a	ļl	—
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			ĺ
	of its supported organizations? If "Yes," describe in PartVI the role played by the organization in this regard.	3b		L

	edule A (Form 990 or 990-EZ) 2014 PROGRAMS FOUNDATION			94-6050071 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ig Orga	ınizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970. See inst	ructions. All
	other Type III non-functionally integrated supporting organizations must co	omplete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	1		
_2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or	1		
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_ 7_	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
_2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8	<u> </u>	
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		<u> </u>
7	Check here if the current year is the organization's first as a non-functional	ly-integra	ted Type III supporting or	ganization (see

Schedule A (Form 990 or 990-EZ) 2014

instructions).

HUMBOLDT STATE UNIVERSITY SPONSORED Schedule A (Form 990 or 990-EZ) 2014 PROGRAMS FOUNDATION 94-6050071 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required) 5 Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2014 from Section C, line 6 Line 8 amount divided by Line 9 amount (i) (ii) (iii) **Excess Distributions Underdistributions** Distributable Section E - Distribution Allocations (see instructions) Pre-2014 Amount for 2014 1 Distributable amount for 2014 from Section C, line 6 Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions) 3 Excess distributions carryover, if any, to 2014: b C d e From 2013 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2014 distributable amount i Carryover from 2009 not applied (see instructions) i Remainder, Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2014 from Section D, line 7: a Applied to underdistributions of prior years b Applied to 2014 distributable amount c Remainder. Subtract lines 4a and 4b from 4. Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). 6 Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions) Excess distributions carryover to 2015. Add lines 3j and 4c. 8 Breakdown of line 7: h

Schedule A (Form 990 or 990-EZ) 2014

C

d Excess from 2013 e Excess from 2014

HUMBOLDT STATE UNIVERSITY SPONSORED Schedule A (Form 990 or 990-EZ) 2014 PROGRAMS FOUNDATION 94-6050071 Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE D

Department of the Treasury

Internal Revenue Service

(Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www is gov/form 990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

HUMBOLDT STATE UNIVERSITY SPONSORED PROGRAMS FOUNDATION

Employer identification number 94-6050071

Par	·		r Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year	L.,	***
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be us	ed only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose co	nferring
	impermissible private benefit?		Yes No
Par	t II Conservation Easements. Complete if the org		
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a historic	cally important land area
	Protection of natural habitat	Preservation of a certifie	•
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form of	a conservation easement on the last
_	day of the tax year.		
	, ,		Held at the End of the Tax Year
а	Total number of conservation easements		
	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic str		
	Number of conservation easements included in (c) acquired		4
u	** *		· · · · · · · · · · · · · · · · · · ·
3	listed in the National Register Number of conservation easements modified, transferred, re		
	year	leased, extinguished, or terminated by the or	ganization during the tax
	Number of states where property subject to conservation ea	nament is located	
	Does the organization have a written policy regarding the per		Yes No
	violations, and enforcement of the conservation easements i		
	Staff and volunteer hours devoted to monitoring, inspecting,		_
	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) abov	•	
_	and section 170(h)(4)(B)(ii)?		***************************************
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes the	e organization's accounting for
Dor	conservation easements. t III Organizations Maintaining Collections o	Art Historical Treasures or Othe	or Similar Assets
Par	Complete if the organization answered "Yes" to Form		ei Siilliai Assets.
		· · · · · · · · · · · · · · · · · · ·	at and balance about works of ort
1a	If the organization elected, as permitted under SFAS 116 (AS	·	
	historical treasures, or other similar assets held for public ext		e of public service, provide, in Part Alli,
	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (AS	•	
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of public	service, provide the following amounts
	relating to these items:		
	(i) Revenue included in Form 990, Part VIII, line 1		\$
	If the organization received or held works of art, historical tre		ain, provide
	the following amounts required to be reported under SFAS 1	, ,	
	Revenue included in Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		

		S FOUNDATI						94-60	50071	. Pa	age 2
	rt III Organizations Maintaining (Collections of A	rt, His	torical Ti	reasures, c	or Othe	<u>er Simi</u>	lar Asse	ts(continu	ued)	
3	Using the organization's acquisition, access (check all that apply):	ion, and other recor	ds, chec	k any of the	following tha	t are a si	ignificant	use of its	collection	item	s
а	X Public exhibition	,	a \square	Loop or ove	change progra						
b	X Scholarly research	·									
c	Preservation for future generations	•		Oli lei	· · · · · · · · · · · · · · · · · · ·						
4	Provide a description of the organization's c	ollections and evola	in how th	hav furthar t	the organization	on's over	mnt num	ooo in Dor	4 VIII		
5	During the year, did the organization solicit of							ose in Par	t Alli.		
	to be sold to raise funds rather than to be m								Yes	X	No
Pai	t IV Escrow and Custodial Arran	gements. Compl	ete if the	e organizatio	on answered "	Yes" to	Form 99	D. Part IV	line 9 or		110
	reported an amount on Form 990, Pa			,				-, · · · · · · · · · ·			
1a	Is the organization an agent, trustee, custod	lian or other interme	diary for	contribution	ns or other as:	sets not	included				
	on Form 990, Part X?							_	Yes		No
b	If "Yes," explain the arrangement in Part XIII										
									Amount		
С	Beginning balance	• • • • • • • • • • • • • • • • • • • •					1c				
d	Additions during the year										
е	Distributions during the year						<u>1e</u>				
f	Ending balance							L			<u></u>
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for	escrow or c	ustodial acco	unt liabili	ity?	L	」 Yes	<u></u>	No
	If "Yes," explain the arrangement in Part XIII										<u> </u>
Par	t V Endowment Funds. Complete	if the organization ar	nswered	"Yes" to Fo					r		
		(a) Current year	(b) P	rior year	(c) Two years	s back	(d) Three	years back	(e) Four y	ears l	<u>pack</u>
1a	Beginning of year balance										
	Contributions			· · · · · · · · · · · · · · · · · · ·			-				
	Net investment earnings, gains, and losses		-		+						
	Grants or scholarships				 						
е	Other expenditures for facilities		1								
	and programs					-					
f	Administrative expenses		ļ								—
g	End of year balance										
2	Provide the estimated percentage of the cur		ce (ane 1	g, column (a	a)) neio as:						
a	Board designated or quasi-endowment		%								
	Permanent endowment										
С	Temporarily restricted endowment										
0-	The percentages in lines 2a, 2b, and 2c shown Are there endowment funds not in the posses	·	ation the	at are held a	and administer	red for th	ne organi	zation			
3a		sssion of the organiz	auon un	at are ricio a	ina aamimistei	101 101 11	ic organi	201011	L.	res	No
	by: (i) unrelated organizations										<u></u>
	(ii) related organizations										
h	If "Yes" to 3a(ii), are the related organization										
4	Describe in Part XIII the intended uses of the				•••••			••••••			
Par	t VI Land, Buildings, and Equipn										
	Complete if the organization answere), Part IV	, line 11a. S	See Form 990,	Part X, I	line 10.				
	Description of property	(a) Cost or o			t or other		cumulat	ed	(d) Book	value	,
		basis (investi	ment)	basis	(other)	dep	oreciation	1			
1a	Land			51	2,816.		-		512		
	Buildings			81	4,231.	3	385,2	36.	428	,99	<u> 35.</u>
	Leasehold improvements										
d	Equipment				4,948.	4	<u>104,3</u>	04.	230		
	Other		-		25,000.						<u>00.</u>
Total	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, colur	nn (B), line	10c.)				1,197		
								Schedule	D (Form	990)	2014

Schedule D (Form 990) 2014

Part VII Investments - Other Securities.				O O O O O O O O O O O O O O O O O O O
Complete if the organization answered "Yes"				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	aluation: Cost or end	d-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)			·	
(D)				······································
(E)				
(F)				
(G) (H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	• **		*****	
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"	to Form 990 Part IV	line 11c See Form 990 I	Part X line 13	
(a) Description of investment	(b) Book value			l-of-year market value
(1)				
(2)				
(3)				
(4)			· · · · · · · · · · · · · · · · · · ·	
(5)				
(6)				
(7)				
(8)				
(9)			-	
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes"		, line 11d. See Form 990, I	Part X, line 15.	
(a)	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				·
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)		•	
Part X Other Liabilities.	, 10.,			
Complete if the organization answered "Yes"	to Form 990, Part IV	, line 11e or 11f. See Form	990, Part X, line 25.	
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	9 25.) ▶		L	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2014

THE FOUNDATION QUALIFIES AS A TAX EXEMPT ORGANIZATION UNDER THE APPLICABLE SECTIONS OF THE INTERNAL REVENUE CODE SECTION 501(C)(3) AND CALIFORNIA REVENUE TAXATION CODE 23701D. THE OPEN AUDIT PERIODS ARE 2012 THROUGH 2014. THE FOUNDATION HAS ANALYZED THE TAX POSITIONS TAKEN FOR FILINGS WITH THE INTERNAL REVENUE SERVICE AND THE STATE OF CALIFORNIA. THE FOUNDATION BELIEVES THAT INCOME TAX FILING POSITIONS WILL BE SUSTAINED UPON Schedule D (Form 990) 2014

Schedule D (Form 990) 2014 PROGRAMS FOUNDATION 94-605 Part XIII Supplemental Information (continued)	0071 Page 5
EXAMINATION AND DOES NOT ANTICIPATE ANY ADJUSTMENTS THAT WOULD RES	ULT IN A
MATERIAL ADVERSE EFFECT ON THE FINANCIAL STATEMENTS. ACCORDINGLY,	THE
FOUNDATION HAS NOT RECORDED ANY RESERVES, OR RELATED ACCRUALS FOR	INTEREST
AND PENALTIES FOR UNCERTAIN TAX POSITIONS AT JUNE 30, 2015.	
DADE VII I ING 2D ORIGIN AD THOMASNES.	
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
TRANSFERS TO OTHER CAMPUS ENTITIES	400,427.
	·
	-

Schedule D (Form 990) 2014

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form 990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization **Employer identification number** HUMBOLDT STATE UNIVERSITY SPONSORED PROGRAMS FOUNDATION 94-6050071 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (c) Number of (a) Region (d) Activities conducted in region (e) If activity listed in (d) (f) Total employees, agents, and expenditures offices (by type) (e.g., fundraising, program is a program service, for and in the region services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in region in region in region EAST ASIA & THE 40,833. PACIFIC PROGRAM SERVICES RESEARCH EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, RESEARCH 138,066. AUSTRIA BELGIUM PROGRAM SERVICES SOUTH AMERICA -ARGENTINA, BOLIVIA, BRAZIL, CHILE, 12,377, COLUMBIA ECUADOR PROGRAM SERVIES RESEARCH SUB-SAHARAN AFRICA -ANGOLA, BENIN, BOTSWANA, BURKINA, RESEARCH 40,882. PROGRAM SERVICES FASO SOUTH ASIA -AFGHANISTAN, BANGLADESH, BHUTAN, 53,021, RESEARCH PROGRAM SERVICES INDIA MALDIVES 3 a Sub-total 285,179. 28 **b** Total from continuation sheets to Part I 0. 0 c Totals (add lines 3a

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2014

285 179.

and 3b)

Page 2

94-6050071

HUMBOLDT STATE UNIVERSITY SPONSORED

PROGRAMS FOUNDATION

Schedule F (Form 990) 2014

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
					:			
2 Enter total numbe the IRS, or for whi	Enter total number of recipient organizations listed a the IRS, or for which the grantee or counsel has pro	ons listed above that are sel has provided a section or entities	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	foreign country,	recognized as tax-ex	tempt by		

Schedule F (Form 990) 2014

HUMBOLDT STATE UNIVERSITY SPONSORED PROGRAMS FOUNDATION

Schedule F (Form 990) 2014

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Page 3

94-6050071

Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2014
(g) Description of non-cash assistance					Schedul
(f) Amount of non-cash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of recipients					
(b) Region					
(a) Type of grant or assistance					

Schedule F (Form 990) 2014 PROGRAMS FOUNDATION 94-6050071 Page 4
Part IV Foreign Forms

· arc	roleigh Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	X No

Schedule F (Form 990) 2014

HUMBOLDT STATE UNIVERSITY SPONSORED		
Schedule F (Form 990) 2014 PROGRAMS FOUNDATION Part V Supplemental Information	94-6050071	Page 5
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting		
(estimated number of recipients), as applicable. Also complete this part to provide any additiona		
	712121	
PART I, LINE 2:		
THE MONITORING OF GRANT FUNDS OUTSIDE THE US OCCURS FI	RST WITH THE	
PROJECT INVESTIGATOR (PI) AND SECOND WITH SPONSORED PRO	OGRAMS FOUNDATION	1
(SPF) STAFF. EXPECTATIONS OF THE GRANT ARE CLEARLY OUT	TLINED IN THE	
EXECUTED AWARD DOCUMENT. AT THE INCEPTION OF THE AWARD	D, THE PI MEETS	
WITH THE SPF GRANT ANALYST TO GO OVER THE SPECIFIC AWAI	RD REQUIREMENTS	.
WHICH INCLUDES APPROPRIATE AUTHORIZATION OF INTERNATION	NAL TRAVEL AND	
OTHER EXPENDITURES. EACH AWARD EXPENDITURE MUST BE ACC	COMPANIED BY AN	
APPROVED REQUEST FOR PAYMENT, PURCHASE ORDER OR TIMESHI	EET DEPENDING ON	
THE TYPE OF EXPENDITURE. APPROVAL IS CONSIDERED TO BE	THE PI OR THE PI	<u>'S</u>
SUPERVISOR TO ENSURE THE EXPENDITURE IS ALLOWABLE, ALLO	OCABLE AND	
REASONABLE. THE AWARD IS MONITORED BY THE GRANT ANALYS	ST THROUGHOUT THE	<u> </u>
LIFE OF THE AWARD.		
	*	

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

| 2014

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.is.gov/form 990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization HUMBOLDT PROGRAMS			NSORED				Employer identification number 94-6050071
Part I General Information on Grants a						· · · · · · · · · · · · · · · · · · ·	<u> </u>
Does the organization maintain records to criteria used to award the grants or assis Describe in Part IV the organization's pro-	tance?						
Part II Grants and Other Assistance to I					anization answered "\	es" to Form 990, Part	IV, line 21, for any
recipient that received more than \$	_					,	·, ···· = ·, ··· = ·.,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a3 Enter total number of other organization			ne line 1 table				>

Page 2

94-6050071

Schedule | (Form 990) (2014) PROGRAMS FOUNDATION

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III Grants and Other Assistance to Domestic Individuals.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(book, FMV, appraisal, other)	(f) Description of non-cash assistance
SCHOLARSHIPS/TUITION	Q.	324.352.	o		
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	luired in Part I, lin	ie 2, Part III, column	(b), and any other ad	ditional information.	
PART I, LINE 2:					
PAYMENTS FOR SCHOLARSHIPS/TUITION ARE	H	ED TO HUMB	OLDT STATE	SSUED TO HUMBOLDT STATE UNIVERSITY.	
HUMBOLDT STATE UNIVERSITY THEN ISSUES THE	UES THE	SCHOLARSHI	SCHOLARSHIPS/TUITION TO THE	TO THE	
STUDENTS. THE PAYMENTS ARE TRACKED THROUGH HUMBOLDT STATE UNIVERSITY'S	THROUGH	HUMBOLDT	STATE UNIVI	ERSITY'S	
FINANCIAL AIDE OFFICE. THE PAYMENTS	ARE	ACED ON TH	E INDIVIDUZ	PLACED ON THE INDIVIDUAL STUDENTS	
ACCOUNTS.					

Schedule I (Form 990) (2014)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047 **2014**

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

► Information about Schedule J (Form 990) and its instructions is at www_ims_gov/form 990.

HUMBOLDT STATE UNIVERSITY SPONSORED Emplo

PROGRAMS FOUNDATION

Employer identification number 94-6050071

P	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		ļ
_	to disease which if you and the fall and the filling approximation and the sales like the sales and the sales in the			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		-
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.	1		l
6	•			
	contingent on the net earnings of:		!	7.7
_	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			1
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	_		1,-
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	_		
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
. (A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred in prior Form 990
(1) ROLLIN RICHMOND	(i)	0.	0.	0.	0.	0.	0.	0.
EX-OFFICIO DIRECTOR	(ii)	297,925.	0.	31,000.	58,689.	27,312.	414,926.	0.
(2) JOYCE LOPES	(i)	0.	0.	0.	0.	0.	0.	0.
EX-OFFICIO DIRECTOR	(ii)	193,194.	0.	0.	44,346.	30,599.	268,139.	0.
(3) CRAIG WRUCK	(i) L	0.	0.	0.	0.	0.	0.	0.
EX-OFFICIO DIRECTOR	(ii)	186,152.	0.	0.	42,754.	25,309.	254,215.	0.
(4) PEG BLAKE	(i)	0.	0.	0.	0.	0.	0.	0.
CHAIR PERSONNEL COMMITTEE	(ii)	179,214.	0.	0.	40,935.	29,373.	249,522.	0.
(5) STEVEN SMITH	(i) L	0.	0.	0.	0.	0.	0.	0.
BOARD PRESIDENT	(ii)	165,648.	0.	0.	37,705.	30,216.	233,569.	0.
(6) RHEA WILLIAMSON	(i)	0.	0.	0.	0.	0.	0.	0.
EX-OFFICIO DIRECTOR	(ii)	161,414.	0.	0.	36,773.	19,753.	217,940.	0.
(7) CHRIS HOPPER	(i)	6,218.	0.	0.	0.	0.	6,218.	0.
BOARD SECRETARY	(ii)	122,544.	0.	0.	27,964.	29,464.	179,972.	0.
(8) JEFFRY BORGELD	(i)	16,082.	0.	0.	0.	0.	16,082.	0.
CHAIR FINANCE COMMITTEE	(ii)	94,228.	0.	0.	21,776.	28,353.	144,357.	0.
(9) HAN-SUP HAN	(i)	41,744.	0.	0.	0.	0.	41,744.	0.
BOARD TREASURER	(ii)	69,761.	0.	0.	16,857.	26,100.	112,718.	0.
(10) LISA ROSSBACHER	(i)	0.	0.	0.	0.	0.	0.	0.
EX-OFFICIO DIRECTOR	(ii)	144,925.	0.	31,000.	33,696.	19,481.	229,102.	0.
(11) STEVEN KARP	(i)	0.	0.	0.	0.	0.	0.	0.
OFFICER	(ii)	119,398.	0.	0.	27,359.	29,570.	176,327.	0.
(12) KRISTIN JOHNSON	(i)	112,428.	0.	0.	12,232.	43,276.	167,936.	0.
PROGRAM DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	,						
	(ii)							
	(i) L							
	(ii)							
	(i)							
	(ii)							
	(i)						-	
	(ii)							

Schedule J (Form 990) 2014

Page 3

94-6050071

HUMBOLDT STATE UNIVERSITY SPONSORED PROGRAMS FOUNDATION Schedule J (Form 990) 2014

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Part III Supplemental Information

Schedule J (Form 990) 2014		

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 990. OMB No. 1545-0047

Open to Public Inspection

Name of the organization HUMBOLDT STATE UNIVERSITY SPONSORED PROGRAMS FOUNDATION

Employer identification number 94-6050071

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
COMMUNITY BY PROVIDING PROFESSIONAL AND ACCESSIBLE PRE AND POST AWARD
SERVICES.
FORM 990, PART VI:
FORM 990, PART VI, SECTION A, LINE 9A:
THE FOLLOWING OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES CANNOT BE
REACHED AT THE ORGANIZATION'S MAILING ADDRESS -
SUE RINGWALD - 1315 G ST ARCATA, CA 95521
·
FORM 990, PART VI, SECTION B, LINE 11:
FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR OF HUMBOLDT STATE UNIVERSITY
SPONSORED PROGRAMS FOUNDATION AS WELL AS BY THE FINANCE OFFICER PRIOR TO
FORM 990 BEING FILED.
FORM 990, PART VI, SECTION B, LINE 12C:
HUMBOLDT STATE UNIVERSITY SPONSORED PROGRAMS FOUNDATION REVIEWS
TRANSACTIONS AND MONITORS ACTIVITY ON A REGULAR BASIS FOR CONFLICT OF
INTEREST ITEMS THAT MAY ARISE.
FORM 990, PART VI, SECTION B, LINE 15:
THE EXECUTIVE DIRECTOR'S COMPENSATION IS DETERMINED BY AN INDEPENDENT
PERSONNEL COMMITTEE WHICH INCLUDES THE VICE PRESIDENT OF ACADEMIC AFFAIRS.
THIS PROCESS WAS LAST PERFORMED IN 2014.

KEY EMPLOYEES' COMPENSATION IS DETERMINED BY AN INDEPENDENT PERSONNEL

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 432211 08-27-14

Schedule O (Form 990 or 990-EZ) (2014)

FUNDRAISING EXPENSES 0.

TOTAL EXPENSES 215,614.

CONTRACTUAL SERVICES:

432212 08-27-14 Schedule O (Form 990 or 990-EZ) (2014)

Schedule O (Form 990 or 990-EZ) (2014) Name of the organization HUMBOLDT STATE UNIVERSITY SPONSORED	Page 2
PROGRAMS FOUNDATION	Employer identification number 94-6050071
PROGRAM SERVICE EXPENSES	358,413.
MANAGEMENT AND GENERAL EXPENSES	37,602.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	396,015.
GUEST LECTURE/SPEAKER & SPECIAL CONSULTANT:	
PROGRAM SERVICE EXPENSES	159,329.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	159,329.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	4,034,216.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: TRANSFER TO OTHER CAMPUS ENTITIES	-400,427.
FORM 990, PART XII, LINE 2C:	
THE PROCESS AND METHODS USED BY THE FOUNDATION TO SELECT	ТНЕ
INDEPENDENT AUDITOR HAVE NOT CHANGED.	
	1,

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

(c)

► Attach to Form 990.

► Information about Schedule R (Form 990) and its instructions is at www_is_gov/fbm 990.

(d)

(e)

Department of the Treasury Internal Revenue Service

Name of the organization

HUMBOLDT STATE UNIVERSITY SPONSORED

(b)

Employer identification number 94-6050071

(f)

OMB No. 1545-0047

Open to Public Inspection

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

PROGRAMS FOUNDATION

(a)

Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)	or Total inco	me End-of-year		Direct controlling entity	
Part II Identification of Related Tax-Exempt Organizations during the tax year.	nizations Complete if the organization a	answered "Yes" on Form 990), Part IV, line 34 b	ecause it had one c	or more related tax-exe	mpt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity		g) 512(b)(1: rolled tity?
UMBOLDT STATE UNIVERSITY - 68-0282413					1-44	165	1,40
HARPST ST RCATA_CA 95521	EDUCATION	CALIFORNIA	501(C)(3)				X
UMBOLDT STATE UNIVERSITY ADVANCEMENT							
OUNDATION - 94-6077724, 1 HARPST ST, RCATA, CA 95521	ADVANCEMENT OF THE MISSION OF HSU	CALIFORNIA	501(C)(3)				Х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2014

94-6050071

Page 2

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	Disprop alloca	h) ortionate itions?		Gener mana partn	or Percentage
		country)		Sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No
					. 1000						

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		(i) ction b)(13) rolled tity?
		Country)			_			Yes	No
								-	

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

	On the first time to the second secon			· · · · · · · · · · · · · · · · · · ·		T.:-			
	Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		. 1 . 1	C. D. J. 1110		Yes	No		
	uring the tax year, did the organization engage in any of the following transactions				-	-			
	eceipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity						X		
ь	ifft, grant, or capital contribution to related organization(s)				1b	-	<u>X</u>		
	ifft, grant, or capital contribution from related organization(s)					<u> </u>	<u>X</u>		
	oans or loan guarantees to or for related organization(s)						X		
e L	oans or loan guarantees by related organization(s)				<u>1e</u>		<u>X</u>		
fL	ividends from related organization(s)			••••••	1f		<u>X</u>		
	ale of assets to related organization(s)						<u>X</u>		
h F	urchase of assets from related organization(s)		•••••		<u>1h</u>	-	<u>X</u>		
i E	xchange of assets with related organization(s)				1i	ļi	<u>X</u>		
j L	ease of facilities, equipment, or other assets to related organization(s)				<u>1i</u>		X		
k L	ease of facilities, equipment, or other assets from related organization(s)		••••••		1k	X			
	erformance of services or membership or fundraising solicitations for related orga					Х	<u>X</u>		
m Performance of services or membership or fundraising solicitations by related organization(s)									
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) o Sharing of paid employees with related organization(s)									
o S	haring of paid employees with related organization(s)				10	Х			
					ļ	x			
p Reimbursement paid to related organization(s) for expenses									
q F	eimbursement paid by related organization(s) for expenses				<u>1q</u>		<u>X</u>		
	other transfer of cash or property to related organization(s)				<u>1r</u>	Х			
	other transfer of cash or property from related organization(s)				1s		X		
2 1	the answer to any of the above is "Yes," see the instructions for information on w	vho must complete t	his line, including covered	relationships and transaction thresholds.					
	(a)	(b)	(c)	(d)					
	Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount	involved				
		type (a-s)							
1) H(MBOLDT STATE UNIVERSITY	K	375,663.	AMOUNT PAID					
		_							
2) H(MBOLDT STATE UNIVERSITY	0	124,000.	AMOUNT PAID					
3) H(MBOLDT STATE UNIVERSITY	P	<u>319,218.</u>	AMOUNT PAID					
4) HT	MBOLDT STATE UNIVERSITY	R	337,540.	AMOUNT PAID					
							-		
5) HT	MBOLDT STATE UNIVERSITY	K	14,415.	AMOUNT PAID					
							_		
6)									

94-6050071

Page 4

HUMBOLDT STATE UNIVERSITY SPONSORED PROGRAMS FOUNDATION

Schedule R (Form 990) 2014

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Name, address, and EIN of entity	Primary activity			Acc of I	3	6)	<u>E</u>	3	3	₹
		ë ë	Predominant income (related, unrelated, excluded from tax unc	3 partners sec. 501(c)(3)	Share of total	Share of end-of-year	Dispropor- tionate allocations?	Disproportionale amount in box 20 managing allocations? of Schedule K-1 partner? ownership	General o managing partner?	Percentage ownership
		country)	sections 512-514)	Yes No	income	assets	Yes No	(Form 1065)	Yes No	
							-			
									-	
								W		
						l				
	:			+			- -			
									٠.	
				-						

Schadula R	(Form 990) 2014	HUMBOLDT PROGRAMS		E UNIVERSITY	SPONSORED	94-6050071	Page 5
Part VII	Supplemental Infor	mation	1 00111	J22 2 O21			, age o
	Provide additional informa		to questic	ons on Schedule R (see	instructions).		
							· · · · · · · · · · · · · · · · · · ·
							
		- 11					
-							
-							
			· · · · · · · · · · · · · · · · · · ·				